

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Jan 2020 to Sept 2020

Name of Institute: - Government Collage of Engineering and Technology, Jammu

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure
1.	Training on soft skills	Conducting regular workshops/lectures on communication skill,	English faculty/ TPO	Project institution	01 day language workshop	During the semester	Continuing from last action plan.	Improvement in placement	Rs. 50,000/-
2.	To upgrade domain knowledge of faculty & students.	Participation of faculty & students in conferences workshops/ FDPs/STCs	HODs of the respective Departments	Project institution	Jan2020- Sept2020	Throughout the period	Continuing from last action plan.	No. of students/faculty participated	Rs.5,00,000/-
3.	Diagnostic tests	Conduct of diagnostic tests to identify academically weak students	All Departments of the collage	Project institution	At the beginning of each semester	Once in the semester	New activity.	To increase the transition rate	Rs.20,000/-

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	Remedial courses for students	Remedial classes on each subject.	Subject Faculty/TPO	Project Institution	Throughout the semester during off hours	Throughout the semester	New activity.	To increase the student passing rate	Rs 50,000/-
4.	Conduct of class Test	Raising awareness by incorporating gender identity topics into orientation sessions for new students, staff and faculty.	Convener of gender committee	Project Institution	Throughout the semester	Continuous	Continuing from last action plan.	Descriptive reports of action taken including number of beneficiaries	Rs. 1,00,000/-
5.	Make campus physically and socially gender friendly, including provision for students of trans gender, specially provide adequate and suitable facilities to women students and faculty	Purchase of sanitary napkin vending machines is in process	HOD's of respective department	Project Institution	January 2020 September 2020	Continuous	Continuing from last action plan.		Rs 50,000/-
6.	Hold innovations and knowledge sharing workshops yearly to improve knowledge sharing	External experts are to be invited to share their experiences and ideas	HOD's of respective department	Project Institution	January 2020 September 2020	Continuous	Continuing from last action plan.		Rs 50,000/-

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7.	Provide appropriate infrastructure for physically challenged students	Purchase of wheelchairs is under process.	Convener Estates	Project Institution	6 months	As required	Continuing from last action plan.	Rs. 50,000/-
8.	Special efforts for training/internship/placement of weak students	ICC cell has constituted to facilitate internship/placement program.	Alumni Cell/T&P cell of GCET	Project Institution	June -July2020	Continuous	Continuing from last action plan.	Rs. 5,00,000/-
9.	Coaching for competitive exams/GATE Exam	To organize GATE Training, Employability Skill Training to pre-final/final year students.	GATE Coordinate/ES T Coordinate	Project Institution	Jan2020 & Aug2020		New activity	10,00,000/-
10.	Institutional mechanisms to protect and address the needs and concern of women students.	Gender committee has been established in the institution. Complaint box installation.	.Convener of gender committee	Project Institution		Continuous/as and when required	Continuing from last action plan.	Rs 10,000/-

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11.	Sharing information and knowledge	To increase awareness about health; AIDS Control/Adult Education/Blood Donation/Nutrition/Energy saving/Cleanliness	, NSS Coordinate./EAP coordinate	Project Institution	Half day workshop	Starting of semester	New activity	To increase the knowledge about social right & related issues.	Rs. 10,000/-
		To increase awareness about social rights i.e. various schemes of Girls child & incentives given by Govt.Schemes of Central Govt.				End of semester		To increase the knowledge about social rights & related issues.	Rs 10000/--

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure
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1.	Construction of washrooms for physically challenged. Constructed ramps in old building in the campus.	, I/C Estates Department		Jan 2020 to Sep 2020	As required	Rs. 8,00,000/-
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Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 "monitoring Indicators" table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)


